

5.19.25

Children, Youth, and Young Adult/Families Discipleship Pastor

Speedway United Methodist Church
Speedway, Indiana, United States

SUMC Mission: The mission of Speedway United Methodist Church is “to make disciples of Jesus Christ by being Spirit-Powered and Revved Up to share the love of Christ near and far.”

Date Posted: 05/30/2025

Categories: Associate Pastor - College/Young Adult Pastor - Family Pastor - Single Adult Pastor - Young Adult Pastor - Youth Pastor

Denominations: United Methodist Churches of Indiana

Church Size: 200

Job Type: Part-Time (20 hours/week). Must be willing to work Sunday mornings and Sunday evenings. Travel may be required for events.

Pay Type: Salary

Pay Range: \$20.00- \$22.00/hour

Employee Workplace: On-site

JOB DESCRIPTION

Title: Children, Youth, and Young Adult/Families Discipleship Pastor

Purpose: To lead and shepherd the children and youth ministries, guiding them in their spiritual growth, and equipping them to become committed disciples of Jesus Christ.

Key Responsibilities:

- **Discipleship and Teaching:**
 - Develop and implement a comprehensive discipleship strategy for children (ages 3 through 5th grade) and youth (grades 6-12) with transition plans to help them grow spiritually from one developmental stage to the next.
 - Teach and mentor children, youth, and their families (collaborating with the Young Families Ministry) in the Scriptures, guiding them in their walk with Christ.

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- o Organize and lead Children's Church, youth groups, small groups (young adult/families), and other discipleship programs.
- o Join youth in attending church camp for 1-2 week(s) through Impact2818 Outdoor Ministry (potentially 2 weeks in 2026).
- **Leadership Development:**
 - o Recruit, train, and mentor volunteer leaders to assist with discipleship of the ministries within an inclusive atmosphere.
 - o Equip young people to take on leadership roles within the church.
 - o Guide and assist volunteer leaders with related budget, finance, and grant writing as needed for children, youth, young adult/families ministries.
- **Event Planning and Execution:**
 - o Plan and oversee events, fundraisers, service projects, retreats, and mission trips that promote spiritual growth and community.
 - o Coordinate outreach activities to engage with the local community and reach unchurched children, youth, and young adults/families.
 - o Utilize the church's social media platforms to promote children, youth, young adult, and young families events.
 - o Collaborate with the Speedway UMC Child Care Ministry to support the children and families of that ministry and their events.
- **Pastoral Care:**
 - o Provide pastoral care, counseling, and support to children, youth, young adults, and their families.
 - o Be available to meet with students and parents of the Children, Youth, Young Adult, Young Families, and Child Care ministries as needed.
- **Collaboration:**
 - o Work closely with other church staff and ministry leaders to align children, youth, and young adult/families with the overall mission and vision of the church
 - o Collaborate with Senior Pastor to ensure more routine integration of cross-generational services with the children, youth, and young families into the church.
 - o Participate in staff meetings, church events, childcare events, and contribute to the broader life of the church.

Qualifications:

- A mature and growing relationship with Jesus Christ.

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- Passion for children, youth, and young adult/families ministry, with experience in teaching, mentoring, and leadership.
- Strong communication, organizational, time-management, relational and creativity skills.
- Ability to connect with and relate to young people in a positive and energetic manner, understanding their unique challenges and needs. Ability to lead children and youth in high energy activities.
- A degree in theology, ministry, or a related field (familiarity with Wesleyan/United Methodist theology preferred), but not required.
- Pass background check and complete trainings in compliance with Safe Sanctuaries regulations.

Accountability: The Children, Youth, and Young Adult/Families Discipleship Pastor reports to the Senior Pastor and works in collaboration with the church leadership team.

Statement on Inclusivity: Speedway UMC believes all people are beloved children of God. We are committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, disability, sexual orientation, genetics, gender identity, neuro identity, or expression. SUMC is fully devoted to inclusiveness in order to offer community and opportunities for spiritual growth to all people while complying with all Federal and Indiana State laws, regulations, and executive orders regarding non-discrimination and affirmative action.